

1 **Identifying Priority Strategies for Entrepreneurial Development in the**  
2 **Poultry Industry: Evidence from Mashhad, Iran**

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5 **ABSTRACT**

6 The increasing demand for food, especially poultry products, highlights critical challenges  
7 to food security. In this context, agricultural entrepreneurship in the poultry sub-sector plays a  
8 vital role in addressing these challenges by enhancing food supply and contributing to economic  
9 growth and development. This study specifically focuses on fostering entrepreneurship within  
10 the poultry industry in Mashhad, emphasizing its pivotal role in Iran's economy and its  
11 contribution to food security. Using an exploratory research method along with SWOT and  
12 Ordinal Priority Approach (OPA) analysis, 18 factors influencing entrepreneurship in the  
13 poultry industry were identified and weighted, leading to the development and ranking of 14  
14 strategies. The results indicate that strategies such as transferring the tasks related to the poultry  
15 industry from the government to the private sector (SO) and using the capacities of knowledge-  
16 based companies for innovation in the supply of poultry input (WT) have the highest scores. In  
17 contrast, strategies such as organizing workshops and training courses (WO) and hiring skilled  
18 labore (ST) have lower scores. The findings suggest practical concepts for poultry  
19 entrepreneurs, including branding, technology adoption, establishing international animal  
20 welfare standards, collaborating with knowledge-based companies, and privatization under  
21 government supervision. These strategies can foster regional development by promoting  
22 entrepreneurship, which in turn can increase employment, economic growth, and productivity,  
23 ensuring a balanced distribution of opportunities and resources.

24 **Keywords:** Ordinal Priority Approach, Regional Development, Strategic Analysis, SWOT,  
25 Entrepreneurship.

26  
27 **INTRODUCTION**

28 The dynamic prospects of economic development, increasing population growth, global  
29 food demand, and rising income levels have intensified the need for sustainable solutions in the  
30 agricultural sector (Tilman *et al.*, 2011). This growth in population and income not only

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31 heightens food consumption but also presents challenges to food security and sustainable  
32 development processes (Molotoks *et al.*, 2021; Erdaw and Beyene, 2022). Thus, balancing the  
33 rising demand for food with long-term sustainable development is essential (Bijl *et al.*, 2017).  
34 As the agricultural sector serves as the cornerstone of any nation's economy (World Bank,  
35 2016), it plays a crucial role in ensuring food security and sustainable development (Pawlak  
36 and Kołodziejczak, 2020). A self-sufficient agricultural sector allows resources to be directed  
37 toward infrastructure and other areas critical to economic growth, while dependence on food  
38 imports can delay the process of sustainable development (Ali *et al.*, 2021, Mohammadi and  
39 Saghaian., 2022). In Iran, agriculture is a major economic sector, accounting for approximately  
40 10% of GDP and 15% of total employment (Statistical Centre of Iran, 2021). It not only supplies  
41 food, raw materials, and investment for sustainable economic growth (Kleyn and Ciacciariello,  
42 2021), but also serves as the foundation for rural development, supporting income generation,  
43 employment, and industrial activities. (Zecca and Bataineh, 2016). Among the vital sub-sectors  
44 in Iran's agriculture is the poultry industry, which has transformed from traditional farming  
45 practices to a significant player in agricultural production and employment, largely due to  
46 substantial capital investment (Zaghari, 2018). The poultry industry contributes to food  
47 security, employment, poverty reduction, and economic growth(Shoofiyani *et al.*, 2022),  
48 providing around 60% of the per capita animal protein intake through chicken meat and eggs  
49 in Iran (Zaghari, 2018).

50 Despite the substantial role of the poultry industry in food security and economic stability,  
51 it faces significant challenges in Iran (Rahimi, 2013). One of the primary issues is the high cost  
52 of poultry feed combined with government price controls on poultry meat, aimed at consumer  
53 price support (Zamani *et al.*, 2019). While these price controls benefit consumers, they reduce  
54 the profitability and incentives for poultry producers, ultimately impacting production levels  
55 (Mohammadi *et al.*, 2023). This gap between the current constraints in the industry (high costs  
56 and limited incentives) and the desired state of a thriving, self-sustaining poultry sector that  
57 fosters growth and innovation represents a critical problem (Mottet and Tempio, 2017).  
58 Addressing this gap requires strategic interventions that enhance producer incentives and foster  
59 an environment conducive to entrepreneurial activities (Simonov and Girfanova, 2023).  
60 Entrepreneurship is crucial in overcoming these challenges and exploiting potential  
61 opportunities within the poultry industry (Lin *et al.*, 2021). Agricultural entrepreneurship,  
62 defined as the strategic pursuit of market opportunities to initiate and expand business activities  
63 (Jafari-Sadeghi *et al.*, 2021), is particularly important in modernizing the poultry sector.

64 One of the most important goals of entrepreneurship development in agriculture is to  
 65 modernize agricultural structures and create of a new agricultural environment for job creation  
 66 (Gholamrezai *et al.*, 2021). In general, Agricultural entrepreneurship, accompanied by the risks  
 67 of the agricultural sector, creates avenues for employment, increased income, enhanced quality  
 68 of life, and greater individual participation in the economy. (Mohammadi *et al.*, 2017). An  
 69 entrepreneurial farmer interprets challenges and environmental changes as opportunities and  
 70 uses the existing resources to produce new products or services (Aliabadi *et al.*, 2016).

71 Given the critical role of opportunity recognition in the entrepreneurial process and its  
 72 potential to advance and strengthen entrepreneurship (Rosca *et al.*, 2020), it is essential to  
 73 identify and implement effective strategies for entrepreneurial development in agricultural sub-  
 74 sectors, including the poultry sector, to achieve an optimal level and position in  
 75 entrepreneurship. In this context, the present study explores the landscape of entrepreneurship  
 76 in agriculture, with a specific focus on the poultry industry. By examining the challenges and  
 77 opportunities within this sector, it aims to provide insights for the development of effective  
 78 entrepreneurial strategies. agricultural entrepreneurship has been investigated in numerous  
 79 studies.

80 **Table 1. Literature on agricultural entrepreneurship.**

Author	Area of study	The goal of the study	Methodology	Results
Pindado and Sánchez (2017)	Europe	Analysing Entrepreneurial Behaviour in New and Existing Investments in European Agriculture.	random effects logit models	Newcomers in agriculture tend to lean more towards entrepreneurship compared to individuals with more prior agricultural experience.
Choudhury and Easwaran (2019)	Brahmaputra Valley, Assam (India)	Examining the Factors Influencing Agricultural Entrepreneurship in the Brahmaputra Valley, Assam.	Qualitative Analysis and Mean Decomposition Analysis	Human resources with limited knowledge and awareness, market facilities, and most importantly, supply and demand, serve as constraints in agricultural entrepreneurship development.
Martinho (2020)	European Union	Exploring Entrepreneurship Dimensions in European Union Agriculture Towards a More Sustainable Sector.	Descriptive Data Analysis and Cobb-Douglas Model-Based Regressions.	Policy tools play a significant role in entrepreneurship, so it is essential to enhance the mutual relationship between agricultural policies and entrepreneurship. Moreover, in agricultural entrepreneurship, economic aspects are pivotal.
Regmi and Naharki (2020)	Nepal	Evaluating the Factors Influencing Agricultural Trade Entrepreneurship.	SWOT	Increasing awareness about agricultural entrepreneurship, human resource development, infrastructure, government support, and establishing special export zones can contribute to harnessing the potential of agricultural trade entrepreneurship in Nepal.
Gholamrezai <i>et al.</i> (2021)	Iran	Designing a model for sustainable entrepreneurship among domestic producers of agricultural inputs	Structural Equation Model	Sustainable entrepreneurship is influenced by external factors such as mindset, contextual conditions like education and community understanding, and intervention factors such as government support and the development of technical infrastructure

81  
82 Existing research (Table 1) has examined the general factors influencing agriculture  
83 entrepreneurship, exploring its dimensions and obstacles through various quantitative and  
84 qualitative methods, including decision-making approaches (Regmi and Naharki, 2020),  
85 economic analysis (Khoshmaram *et al.*, 2019), qualitative analysis (Choudhury and Easwaran,  
86 2019; Khosravipour and Shoeibi, 2022), correlation analysis, and structural equation modelling  
87 (Gholamrezai *et al.*, 2021). However, there is a gap in studies where previous research does not  
88 specifically focus on entrepreneurship in a sub-sector of agriculture and generally examines the  
89 agricultural sector as a whole. This study addresses this gap by focusing on entrepreneurship in  
90 the poultry industry and providing strategies for its promotion based on a comprehensive  
91 analysis of strengths, weaknesses, opportunities, and threats (SWOT). In other words, the  
92 development of entrepreneurship in the poultry industry requires a multi-level approach that  
93 considers the macro (industry), meso (sectoral), and micro (firm) levels, as the optimal  
94 implementation of many macro-level strategies necessitates their execution at both the meso  
95 and firm levels.

96 On the other hand, it is necessary to formulate entrepreneurship development strategies  
97 suitable to each region based on its unique economic, cultural, political, and climatic conditions  
98 is essential. Moreover, the integration of SWOT analysis and OPA (Ordinal Priority Approach)  
99 in this study represent a new approach that reveals hidden judgments, contradictions and  
100 uncertainties of decision makers, which have often been neglected in previous studies. The  
101 SWOT analysis is used as a valuable tool for strategic planning, enabling decision-makers to  
102 assess internal and external factors crucial for effective program formulation (Vashishtha and  
103 Dhawan, 2023). Simultaneously, the OPA, an advancement in Multi-Criteria Decision Making  
104 (MCDM), addresses the limitations of traditional methods like WASPAS and BWM. By  
105 independently estimating weights of experts, criteria, and options, OPA minimizes pairwise  
106 comparisons, enhancing compatibility (Sadeghi *et al.*, 2022).

107 This study contributes to the existing literature through several innovations. First, by  
108 focusing on the poultry industry as a specific agricultural sub-sector, it addresses a research gap  
109 in entrepreneurship in small and medium enterprises within this industry. Second, the use of an  
110 integrated SWOT-OPA approach, as a novel method in multi-criteria decision-making  
111 (MCDM), enables a more comprehensive and precise identification of factors influencing  
112 entrepreneurial development. Third, all factors affecting entrepreneurship development have  
113 been identified in terms of strengths, weaknesses, opportunities, and threats, providing a better

114 understanding of the internal and external environments of the poultry industry. Fourth,  
115 examining this topic in a new geographical area aids in understanding regional conditions and  
116 their impact on entrepreneurship.

117 The structure of this study is organized as follows: Section 2 reviews and explains the  
118 theoretical foundations. Section 3 focuses on the research methodology, while Section 4  
119 presents the results and discussion. Finally, the conclusion is provided in the last section,  
120 including recommendations and key insights for fostering entrepreneurship in the poultry  
121 sector.

## 122 THEORETICAL FOUNDATIONS

124 Entrepreneurial development strategies refer to a set of planned actions and policies aimed  
125 at fostering an entrepreneurial culture, identifying and leveraging innovative opportunities, and  
126 building entrepreneurial capacities within organizations or industries. These strategies may  
127 include support for innovation, empowerment of human resources, encouragement of risk-  
128 taking, and the establishment of supportive infrastructures, all contributing to economic growth  
129 and societal value creation. Such approaches are crafted at both macro and micro levels with  
130 the goal of enhancing competitiveness and entrepreneurial capabilities (Morris *et al.*, 2009).

131 In the field of entrepreneurial development strategies, various theories have been proposed,  
132 each addressing specific aspects of entrepreneurship and offering insights for enhancing  
133 organizational and industrial performance in this domain. Schumpeter's Theory of Creative  
134 Destruction (1934) regards entrepreneurship as a force of creative destruction that drives  
135 innovation and economic development (Croitoru, 2012). According to this theory,  
136 entrepreneurs introduce new products, technologies, and processes, reshaping market structures  
137 and creating new opportunities that contribute to economic growth. Kirzner (1973) emphasizes  
138 in his Theory of Entrepreneurial Discovery the importance of identifying untapped market  
139 opportunities, proposing that entrepreneurs can enhance the economy by addressing and  
140 leveraging market imbalances. The Resource-Based View (RBV) by Barney (1991) posits that  
141 an organization's unique resources and capabilities can lead to sustainable competitive  
142 advantage and entrepreneurial development. Additionally, Innovation Systems Theory  
143 Freeman (1987) highlights that innovation and entrepreneurship depend on supportive  
144 environments, policies, institutions, and networks, suggesting that entrepreneurial development  
145 requires appropriate infrastructure, governmental support, and policies to strengthen innovation  
146 and industrial growth. The Cognitive Theory of Entrepreneurship Mitchell *et al.* (2002) focuses

147 on the cognitive and psychological processes of entrepreneurs, examining the mental and  
148 psychological factors involved in identifying and acting upon opportunities. The Theory of  
149 Planned Behavior Ajzen (1991) posits that individuals' intentions for entrepreneurial behavior  
150 are influenced by three main factors: attitudes toward the behavior, subjective norms, and  
151 perceived behavioral control, which help entrepreneurs better understand the determinants of  
152 their decision-making processes. Finally, the Entrepreneurial Ecosystem Theory Isenberg,  
153 explores the factors that shape the entrepreneurial environment and are essential for  
154 entrepreneurial development, such as human capital, venture capital, infrastructure,  
155 government policies, and an entrepreneurial culture (Aryal, 2021). Collectively, these theories  
156 provide robust theoretical frameworks for fostering entrepreneurial development and assist  
157 organizations and policymakers in identifying strengths and opportunities to create  
158 environments conducive to entrepreneurial growth and innovation.

159 In this regard, entrepreneurial development strategies can be classified at three levels: macro  
160 (industry), meso (sectoral), and micro (firm). At the macro level, these strategies focus on  
161 establishing infrastructure, supportive policies, and an environment conducive to  
162 entrepreneurial growth across the entire industry. Examples include creative destruction  
163 strategies, based on Schumpeter's theory, which emphasize fostering innovation and new  
164 technologies to reshape market structures and create new opportunities; opportunity discovery  
165 strategies, grounded in Kirzner's theory, which focus on identifying and capitalizing on new  
166 opportunities and addressing market imbalances at the industry level; entrepreneurial  
167 ecosystem strategies, which aim to strengthen ecosystem factors like human capital, venture  
168 capital, infrastructure, and government policies to support entrepreneurship; and innovation  
169 enhancement strategies, derived from Innovation Systems Theory, which build a supportive  
170 environment at the industry level through infrastructure, institutions, and policies that  
171 encourage sustained innovation.

172 Meso-level entrepreneurial development strategies, acting as a bridge between macro  
173 policies and micro-level actions, focus on strengthening key factors for fostering  
174 entrepreneurship within a specific sector. These strategies include creating and enhancing value  
175 networks and supply chains, supporting sector-specific innovation and technology, establishing  
176 industry associations and cooperatives, and providing training and skill development at the  
177 sectoral level. Drawing on the theories of Creative Destruction, Innovation Systems, and  
178 Entrepreneurial Ecosystems, these initiatives provide the necessary infrastructure and  
179 connections, enabling entrepreneurs to capitalize on new opportunities while enhancing

180 collaboration and human resources. Additionally, these strategies encourage risk-taking and  
181 cultivate an entrepreneurial culture within the industry, creating a foundation for sustainable  
182 innovation and growth.

183 Finally, at the micro level, entrepreneurial development strategies are directed toward  
184 identifying, leveraging, and enhancing internal capacities within organizations to foster  
185 sustainable innovation and competitiveness. These include resource and capability-based  
186 strategies, based on the Resource-Based View (RBV), which strengthen unique organizational  
187 resources and capabilities to achieve sustainable competitive advantage; cognitive  
188 entrepreneurship strategies, grounded in Cognitive Theory, which develop entrepreneurs'  
189 cognitive processes for identifying and utilizing internal opportunities; planned behavior-based  
190 strategies, based on the Theory of Planned Behavior, which reinforce factors such as attitudes,  
191 subjective norms, and perceived control that influence entrepreneurial intent within the  
192 organization; and internal innovation enhancement strategies, which focus on supporting in-  
193 house innovation and empowering human resources to develop new ideas and products.

194 Together, these strategies at macro, meso, and micro levels assist industries and organizations  
195 in leveraging resources to create environments conducive to entrepreneurial growth and  
196 innovation across the poultry industry.

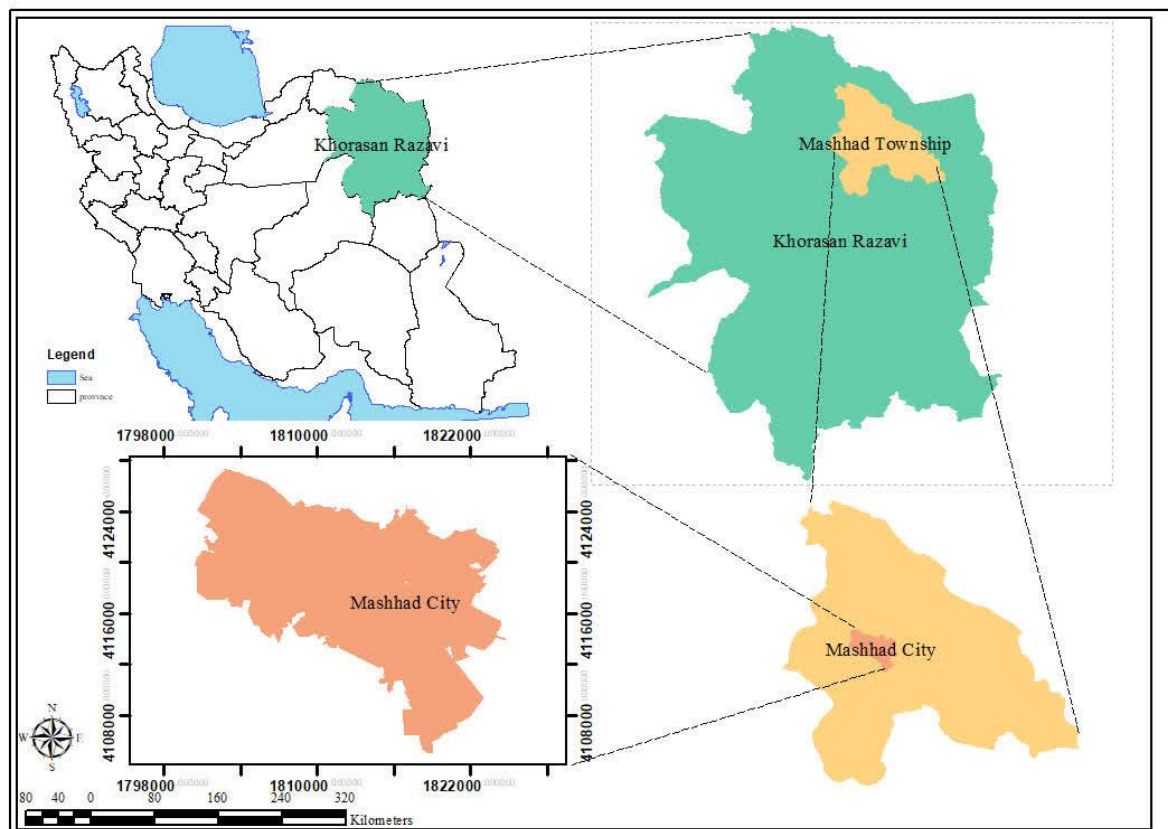
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## 198 MATERIALS AND METHODS

### 199 Study Area

200 The county of Mashhad, located in the north-eastern region of Iran, was selected as the  
201 study area due to its critical role in the agricultural and poultry industries of the country. The  
202 county's agricultural potential and its significance in the poultry sector make it an ideal region  
203 for investigating entrepreneurial opportunities in agriculture. Mashhad is situated in the north-  
204 eastern region of Iran and serves as the capital of Khorasan Razavi Province (Figure 1).  
205 Khorasan Razavi Province accounts for 3.9% of Iran's total livestock production, with an annual  
206 output of 1,575,727 tons. The province ranks second in egg production with a 13% share and  
207 is the third-largest producer of poultry meat in Iran, with an annual production of approximately  
208 120,000 tons (Ministry of Agriculture-Jahad 2021). The share of Mashhad in the agricultural  
209 production of Khorasan Razavi province is 13%, holding the first rank among the counties in  
210 the province. In terms of the number of livestock units, it also ranks second in the province,  
211 accounting for a 10% share (Ministry of agriculture-jihad 2021). In a way that currently, there  
212 are 210 poultry farming units in the county of Mashhad, employing 20,414 workers (Ministry

213 of agriculture-jihad 2021). Therefore, the poultry industry in Mashhad is one of the most  
 214 significant economic sectors, offering substantial potential for job creation and production  
 215 growth. Therefore, considering the potential of the county of Mashhad in the production of  
 216 poultry-related products and the role of agricultural entrepreneurship in the economy, the  
 217 county of Mashhad was chosen as the study area to ultimately provide solutions for the  
 218 development of entrepreneurship in this region.



**Figure 1.** Geographical location of the study area in Khorasan Razavi Province, Iran (Bahraseman *et al.*, 2024).

### 219 Statistical Population

220 In this study, the sampling method used was “Sampling to Achieve Representativeness or  
 221 Comparability,” a form of purposive sampling. Purposive sampling, also known as qualitative  
 222 sampling, involves intentionally selecting participants to gain specific insights or knowledge.  
 223 Unlike methods that aim to establish generalizable findings or fixed rules, purposive sampling  
 224 focuses on deepening understanding within a specialized context. In this approach, researchers  
 225 determine sample size based on mental processes, seeking participants who will provide the  
 226 most comprehensive information about the phenomenon under investigation. Accordingly,  
 227 twenty interviews were conducted with stakeholder groups in September 2023 to examine the



228 challenges related to enhancing and developing entrepreneurship in small and medium-sized  
229 enterprises within the poultry industry.

230 This study utilized field research, literature review, interviews, and surveys to identify  
231 strategies for enhancing entrepreneurship in the poultry industry. Accordingly, twenty  
232 interviews were conducted with stakeholder groups in September 2023 to examine the  
233 challenges related to enhancing and developing entrepreneurship in small and medium-sized  
234 enterprises within the poultry industry. Table 2 displays the frequency of individuals'  
235 participation in the interviews related to the research.

236 **Table 2.** The rate of engagement of stakeholders in interview sessions.

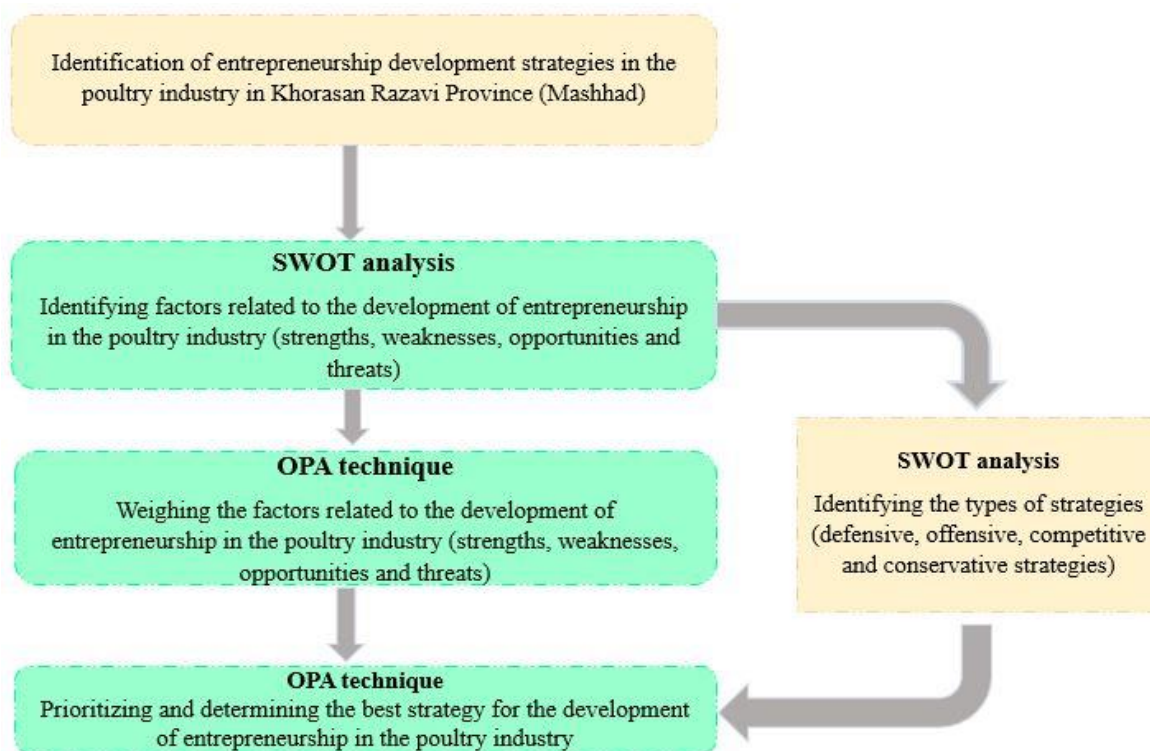
Participants	Number of participants
Government organization managers	7
Academic individuals	5
Poultry farmers	8
Total	20

237

## 238 Methodology

239 This study adopts a pragmatic paradigm with a quantitative and exploratory approach to  
240 identify and prioritize strategies for entrepreneurial development in the poultry industry.  
241 Utilizing SWOT analysis integrated with the Ordinal Priority Approach (OPA), the research  
242 employs a systematic and quantitative method for evaluating and ranking strategic factors. The  
243 OPA model was applied using specialized web-based software for multi-criteria decision  
244 analysis. Ataei et al. (2020) and Mahmoudi et al. (2023) were the developers of this software.

245 Figure 2, shows the incorporation of the SWOT-OPA methodology used in this study to  
246 identify the factors influencing entrepreneurship development in the poultry industry. The  
247 primary aim of this approach is to outline and prioritize alternative strategies for the progression  
248 of entrepreneurship within the poultry sector. The process of identifying factors influencing  
249 entrepreneurship in the poultry industry included conducting a SWOT analysis. Following this,  
250 the OPA approach was implemented to assess the weight of each SWOT sub-factor, and the  
251 OPA method was employed to prioritize alternative strategies. The subsequent section presents  
252 a brief overview of the methodologies applied in this study.



**Figure 2.** The framework of SWOT-OPA in the study.

## 253 SWOT

254 The SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis is a strategic  
 255 planning tool used to evaluate internal and external factors that affect an organization's success  
 256 (Taherdoost and Madanchian, 2021). Strengths and weaknesses are internal factors, while  
 257 opportunities and threats are external. Strategies derived from SWOT analysis include (see  
 258 Figure 3): aggressive strategies (SO), leveraging strengths to capitalize on opportunities;  
 259 conservative strategies (WO), mitigating weaknesses by exploiting opportunities; competitive  
 260 strategies (ST), utilizing strengths to mitigate the impact of threats; and defensive strategies  
 261 (WT), employed when external threats align with internal weaknesses. In this scenario, the  
 262 defensive strategy aims to prevent negative internal weaknesses from being highly vulnerable  
 263 to external threats (Raddad, 2022). This analysis is widely applied in business, marketing, and  
 264 decision-making to formulate strategies based on a thorough understanding of influencing  
 265 factors (Stefan *et al.*, 2021). This study employs SWOT analysis to propose strategies for  
 266 enhancing entrepreneurship in Mashhad's poultry industry.

267

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269

270

Figure 3. The configuration of the SWOT matrix.

	Internal	Strengths	Weaknesses
External			
Opportunities		SO strategy (offensive)	WO strategy (conservative)
Threats		ST strategy (competitive)	WT strategy (defensive)

271 **Ordinal Priority Approach (OPA)**

272 The OPA (Ordinal Priority Approach) is a significant advancement within the field of  
 273 Multiple Criteria Decision Making (MCDM) theory through a linear mathematical model. This  
 274 approach was suggested by (Ataei *et al.*, 2020). The OPA method supports both individual and  
 275 group decision-making by simultaneously considering experts, criteria, and alternatives. It  
 276 excels in calculating rankings, expert weights, and criteria weights without the need for  
 277 conventional normalization, and can handle incomplete data. This means that when experts lack  
 278 sufficient knowledge or relevant experience in the judgment process, they can skip certain  
 279 options related to a specific criterion, thereby enhancing decision-making accuracy and  
 280 efficiency (Sadeghi *et al.*, 2022).

281 OPA, unlike similar decision-making techniques, calculates alternatives rankings, expert  
 282 weights, and criteria weights simultaneously. OPA does not require aggregation methods for  
 283 gathering expert judgments in group decision-making. Furthermore, OPA does not utilize  
 284 pairwise comparison matrices for alternatives and criteria (Mahmoudi *et al.*, 2021). Instead, it  
 285 requires ordinal data for criteria and alternatives. In order to explain the steps of OPA, it is  
 286 essential to have a clear understanding of the variables, indexes, and sets as outlined in Table  
 287 3.

288

**Table 3.** Sets, indexes, and variables used in the OPA.

Sets	
I	Set of experts $\forall i \in I$
J	Set of criteria $\forall j \in J$
K	Set of alternatives $\forall k \in K$
Indexes	
$i$	Index of the experts (1, ..., $p$ )
$j$	Index of preference of the criteria (1, ..., $n$ )
$k$	Index of the alternatives (1, ..., $m$ )
Variables	
Z	The objective function
$W_{ijk}^r$	Weight (importance) of $k^{\text{th}}$ alternative based on $j^{\text{th}}$ criterion by $i^{\text{th}}$ expert at $r^{\text{th}}$ rank
Parameters	
$i$	The rank of expert $i$
$j$	The rank of criterion $j$
$r$	The rank of alternative $k$

289

290 The computational process of OPA encompasses the following stages:

291 Step 1 involves the process of identifying the criteria and sub-criteria for alternatives selection.  
 292 Step 2 entails determining the ordinal preferences for criteria and sub-criteria.  
 293 Step 3 involves constructing the linear model (Equation 1) using the information collected from  
 294 steps 1 and 2. Subsequently, can be using appropriate software such as LINGO, MATLAB,  
 295 Python, or similar tools to solve the model.

Max Z

s.t.

$$Z \leq i (j (r (W_{ijk}^r - W_{ijk}^{r+1}))) \quad \forall i, j, k \text{ and } r$$

$$Z \leq \sum_{i=1}^p \sum_{j=1}^n \sum_{k=1}^m W_{ijk}^m \quad \forall i, j \text{ and } k$$

$$\sum_{i=1}^p \sum_{j=1}^n \sum_{k=1}^m W_{ijk} = 1 \quad (1)$$

$$\sum_{i=1}^p \sum_{j=1}^n \sum_{k=1}^m W_{ijk} = 1$$

$$i=1 \quad j=1 \quad k=1$$

$$W_{ijk} \geq 0 \quad \forall i, j \text{ and } k \quad \text{where } Z: \text{Unrestricted in}$$

sign

296 After successfully solving the model, Eq. (2) is employed to determine the alternatives weights.

$$W_k = \sum_{i=1}^p \sum_{j=1}^n W_{ijk} \quad \forall k \quad (2)$$

$$i=1 \quad j=1$$

297 In order to determine the criteria weights, Equation (3) is applied.

$$W_j = \sum_{i=1}^p \sum_{k=1}^m W_{ijk} \quad \forall j \quad (3)$$

$$i=1 \quad k=1$$

298 For the computation of expert weights, Equation (4) is utilized.

$$W_i = \sum_{j=1}^n \sum_{k=1}^m W_{ijk} \quad \forall i \quad (4)$$

$$j=1 \quad k=1$$

299 Subsequently, these weights can be utilized for decision-making and the ranking of criteria,  
 300 experts, and alternatives.

301

## 302 RESULT AND DISCUSSION

303 Effective factors influencing entrepreneurship development in the poultry subsector in  
 304 Mashhad have been identified based on library research, expert interviews, field studies, and

305 relevant literature (Column 3 in Table 4). The results of the evaluation matrix of internal and  
 306 external factors for entrepreneurial development in the poultry subsector, using the OPA  
 307 approach, are reported in Table 4. Among the four strengths ranked by the expert community,  
 308 Factor S4, which is the presence of poultry farmers' unions and associations, secured the highest  
 309 ranking with a score of 0.0922.

310 Experts in this research find that poultry farmers' unions and associations in Mashhad are  
 311 crucial for poultry entrepreneurship due to their role in information exchange, resource  
 312 procurement, and understanding market challenges. These organizations help reduce  
 313 production costs, improve access to quality resources, and foster an entrepreneurial culture.  
 314 This supports findings by Karami and Agahi (2018), who noted that cooperatives and supplier  
 315 associations positively impact the capabilities and motivation of poultry business owners.  
 316 Among the identified six weaknesses, the low capacity of input production and the shortage of  
 317 poultry inputs in the country (W6) has been assigned the highest ranking with a score of  
 318 0.09813. Experts identify the scarcity of poultry inputs and reliance on imports as a major  
 319 weakness, leading to higher production costs and reduced competitiveness. This shortage  
 320 hampers export performance, limits new business development, and poses challenges for  
 321 entrepreneurs in the poultry industry. It may even lead entrepreneurs to fear a lack of input,  
 322 discouraging them from initiating new businesses. In this regard, reference can be made to  
 323 (Zaghari, 2018), which identifies poultry nutrition and the shortage of production inputs as one  
 324 of the main challenges in poultry farming in Iran.

**Table 4.** Matrix of internal and external factors evaluation for entrepreneurial development in the poultry subsector.

SWOT factors	SWOT sub-factors	Weight	Rank <sup>2</sup>	Overall Rank
Strengths (S)	S1 High market share	0.9027	2	12
	S2 Presence of significant technical knowledge and specialized human resources in the poultry sub-sector	0.7750	4	14
	S3 The conditions and capacities of the province in the field of poultry-related productions	0.8431	3	13
	S4 Existence of poultry farmers' unions and associations	0.9222	1	9

<sup>2</sup> The "Rank" in the fifth column represents the ranking of each strength, weakness, opportunity, and threat individually, indicating, for example, which strength ranks highest among the four listed strengths. In contrast, the "Rank" in the last column provides an overall ranking across all strengths, weaknesses, opportunities, and threats, showing which factor holds the highest rank among them collectively.

Weakness (W)	W1	Insurance coverage shortages and weaknesses in support programs during crisis conditions	0.9789	2	3
	W2	Lack or insufficiency of poultry product processing and storage industries	0.9552	4	6
	W3	Low diversity of processed products	0.9444	5	7
	W4	Low competitiveness	0.9279	6	8
	W5	Lack of attention to branding	0.9554	3	5
	W6	Low capacity for the production of inputs in the country and a shortage of poultry inputs	0.9813	1	2
Opportunities (O)	O1	Proximity to the border for exports	0.9662	1	4
	O2	Market growth and increased demand for poultry products	0.9131	2	11
	O3	Existence of private sector capital	0.1751	4	18
	O4	One of the priority sub-sectors in agriculture for the government	0.2045	3	16
Threats (W)	T1	Sanctions on the country and difficulties in obtaining equipment such as drugs, vaccines, and technology transfer	0.6808	3	15
	T2	Fluctuations in raw material prices	0.9853	1	1
	T3	Market imbalance and inefficiency of supportive policies for production	0.9196	2	10
	T4	Existence of contagious avian diseases	0.1863	4	17

325 Source: research findings.

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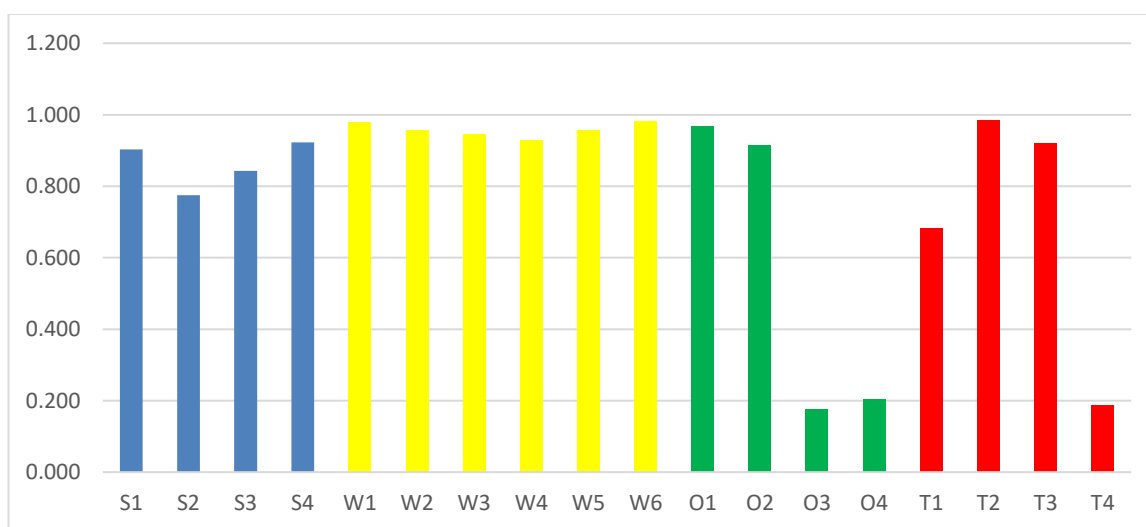
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According to the results of the OPA approach for evaluating the matrix of external factors, it is evident that, as per the experts' opinions, the highest priority among the four identified opportunities for entrepreneurial development in the poultry subsector is attributed to the proximity to borders for exports (O1). This criterion has been assigned the highest ranking with a score of 0.9662. Proximity to borders creates new export opportunities and encourages producers to optimize production by adhering to international standards, which enhances product quality and competitiveness. Additionally, export activities driven by production growth provide a platform for entrepreneurial development and increased employment. In support of this conclusion, reference can be made to the study conducted by Doan (2022), which has found that changes in international trade market dynamics in Vietnam and access to export markets significantly impact the activities of entrepreneurial enterprises. Furthermore, Khanal (2018) considers access to distant Western markets as a motivator for entrepreneurial farmers in Nepal.

The analysis of identified threats has shown that changes in raw material prices (T2) have

341 obtained the highest score of 0.9853. Fluctuations in raw material prices increase production  
 342 costs, reducing profitability and raising final product prices, which negatively impacts  
 343 marketability and competitiveness. This is particularly challenging for new entrepreneurs and  
 344 small businesses in the poultry industry. As a result, these price changes can dampen investment  
 345 decisions, entrepreneurial enthusiasm, and business development strategies. In this regard, the  
 346 findings of the study by Shoofiyan *et al.* (2022) also demonstrated that price fluctuations in  
 347 commodities (such as chicken feed or vaccines/boosters) have resulted in increased costs and  
 348 impact the activities of the supply chain.



**Figure 4.** Overall ranking of criteria (sub-factors within the SWOT analysis).

349 As illustrated in Figure 4, a comprehensive comparison was conducted for all sub-factors of the  
 350 SWOT analysis pertaining to entrepreneurship in the poultry industry. The foremost factors, in  
 351 descending order of significance, include fluctuations in raw material prices (T2) with a weight  
 352 of 0.9853, low capacity for the production of inputs in the country and a shortage of poultry  
 353 inputs (W6) with a weight of 0.9813, and Insurance coverage shortages and weaknesses in  
 354 support programs during crisis conditions (W1) with a weight of 0.9789.

355 After identifying the internal and external factors related to entrepreneurial development in  
 356 the poultry subsector and scoring them using the OPA method, practical strategies for  
 357 entrepreneurship development in this area were extracted (Table 5). Subsequently, the  
 358 prioritization of these strategies was performed using the OPA technique. Columns three and  
 359 four of Table 5, respectively, indicate the final weights and rankings of the strategies.

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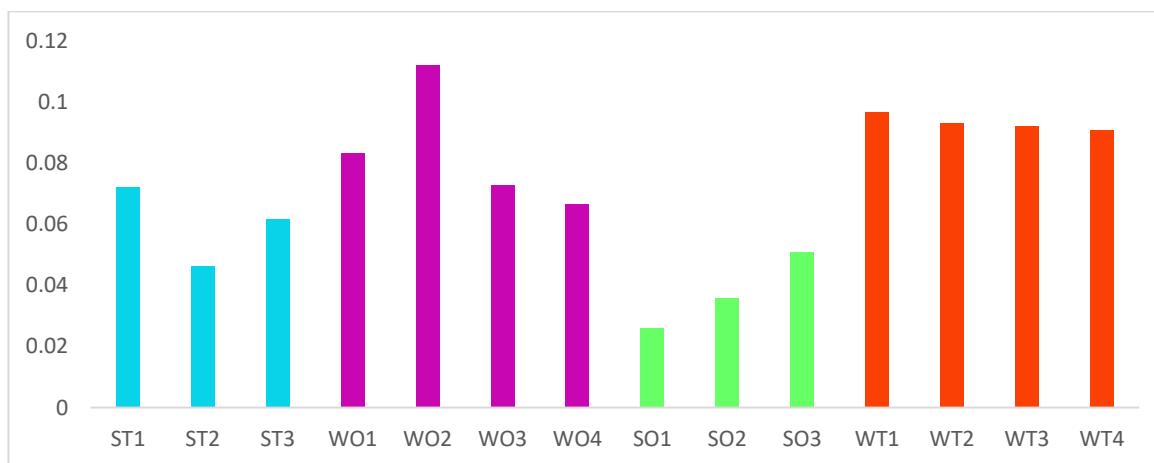
**Table 5.** Entrepreneurship development strategies ranking in the poultry subsector using the OPA technique.

Strategies	Weight	Rank
ST1	0.0722	8
WO1	0.0833	6
WO2	0.1119	1
SO1	0.0260	14
WT1	0.0968	2
WT2	0.0931	3
WO3	0.0728	7
ST2	0.0463	12
WT3	0.0921	4
ST3	0.0615	10
WO4	0.0666	9
SO2	0.0359	13
SO3	0.0507	11
WT4	0.0907	5

364 Source: research findings.

365 As depicted in Table (5), this study suggests four defensive strategies, three offensive strategies,

366 three competitive strategies, and four conservative strategies.

**Figure 5.** Overall ranking of strategies.

367 As shown in Figure 5, all strategies related to entrepreneurship development in the poultry  
368 industry were compared. Transferring responsibilities related to the poultry industry from the  
369 government to the private sector (WO2), utilizing the capacities of knowledge-based companies  
370 for the provision of new inputs (WT1), and Branding and marketing (WT2) have been  
371 recognized as the important strategies, each assigned weights of 0.1119, 0.0968, and 0.0931,  
372 correspondingly. According to the results of Table 5 and figure 5, the most important



373 entrepreneurship development strategies in the poultry subsector include:

374 **Rank 1: Transferring responsibilities related to the poultry industry from the government**  
375 **to the private sector (WO2)**

376 The institutional structure of Iran's poultry industry is characterized by a significant level  
377 of government intervention, which, while aimed at stabilizing prices and ensuring food security,  
378 often leads to inefficiencies. Government-supervised privatization, as a context-specific  
379 strategy, seeks to leverage the capabilities of the private sector to mitigate bureaucratic delays  
380 and foster innovation. This approach aligns with the successful implementation of similar  
381 strategies in other sectors, where gradual privatization under regulatory oversight has improved  
382 operational flexibility and market responsiveness (Barcho, 2019). In the context of Iran, the  
383 role of cohesive cooperatives and associations within the poultry sector can be expanded to take  
384 on responsibilities traditionally held by the government, such as input procurement and market  
385 coordination. This shift reduces bureaucratic barriers, enhances entrepreneurs' autonomy, and  
386 creates a competitive environment conducive to new business ventures. Additionally, the  
387 transfer of tasks must be complemented by robust institutional support, including clear  
388 regulatory frameworks and incentives, to ensure a smooth transition and sustained growth in  
389 entrepreneurial activities. This finding is consistent with the research by Ilham (2015), which  
390 highlights that privatization, combined with government oversight, can enhance the  
391 performance of poultry industry businesses. This approach strengthens production structures,  
392 reduces economic vulnerabilities, and improves efficiency.

393 **Rank 2: Utilizing the capacities of knowledge-based companies for the provision of new**  
394 **inputs (WT1)**

396 Knowledge-based companies lead innovation in nutrition, health, and technology within the  
397 poultry industry, creating new opportunities for entrepreneurs in breeding and processing. Their  
398 close connections with the market help entrepreneurs effectively understand and respond to  
399 market needs (Bayo and Emmanuel, 2020). By offering solutions to optimize input production  
400 and supply high-quality inputs, these companies reduce risks and enhance production  
401 management. Leveraging their expertise is crucial for improving processes and fostering  
402 entrepreneurial growth in the poultry sector.

403 **Rank 3: Branding and marketing (WT2)**

405 Branding creates a unique business identity and, when paired with effective marketing,

406 protects against market fluctuations, ensuring stability. In the poultry industry, where price  
407 volatility is frequent, developing and reinforcing product brands is crucial for long-term success  
408 (Doan, 2022). In this regard, Shoofiyan *et al.* (2022) also emphasized that new entrants in the  
409 poultry industry, particularly entrepreneurs, must enhance consumer awareness of their brand.  
410 One effective approach to enhance product awareness is the implementation of a  
411 comprehensive marketing strategy. Additionally, Subagja *et al.* (2022) consider continuous  
412 improvement in the quality of poultry slaughterhouse products and a strong brand as essential  
413 elements for competing with similar businesses.

414

#### 415 **Rank 4: Expanding insurance coverage (WT3)**

416 Insurance coverage can support producers against economic losses resulting from various  
417 factors such as natural disasters, diseases, or market fluctuations (Alam *et al.*, 2020). Insurance  
418 provides compensation to poultry farmers in Iran if the entire farm stock (flock) is lost, which  
419 can diminish the motivation of entrepreneurs in the poultry sub-sector. In general, increasing  
420 insurance coverage in the poultry industry (Payment of indemnity in case of losses and damage  
421 to a percentage of the flock) can create a more secure environment for entrepreneurs,  
422 encouraging them to take risks and expand their businesses.

423

#### 424 **Rank 5: Financial provision (WT4)**

425 Access to financial resources is crucial for establishing, expanding, and managing poultry  
426 businesses, as it allows for easier procurement of production inputs and mitigates risks from  
427 price fluctuations (Daemane and Muroyiwa, 2022). Favorable financial conditions also  
428 encourage innovation in production, marketing, and management, improving efficiency and  
429 fostering entrepreneurial growth in the poultry industry. In this regard, Aqajani *et al.* (2008)  
430 have identified financial provision through low-interest loans as a primary need for  
431 entrepreneurs, which is considered one of the main responsibilities of the government.  
432 Additionally, De Clercq *et al.* (2009) identified a lack of capital and financial resources as  
433 obstacles to entrepreneurship.

434

#### 435 **Rank 6: Investing in Infrastructure (WO1)**

436 Investment in infrastructure, including poultry farms, transportation, and processing  
437 facilities, enhances efficiency and stimulates local economies, contributing to business  
438 competitiveness (Subagja *et al.*, 2022). Such investments create a favorable environment for  
439 entrepreneurship in the poultry industry. Regmi and Naharki (2020), emphasize that supporting

440 agriculture entrepreneurship requires investment in essential infrastructures like R&D systems,  
441 transportation, marketing, and storage facilities. These investments are crucial for promoting  
442 and sustaining entrepreneurship in the sector.

443

444 **Rank 7: Diversifying income streams (WO3)**

445 Diversifying income streams in the poultry industry through multiple sources, like meat and  
446 egg sales or innovative technologies, reduces risks and increases business resilience. This  
447 strategy enhances competitiveness, attracts new customers, and strengthens market position,  
448 enabling entrepreneurs to capitalize on various opportunities while minimizing risks.

449

450 **Rank 8: Establishing a strong network (strengthening collaboration) (ST1)**

451 Being part of a network allows entrepreneurs to stay informed about market trends,  
452 consumer preferences, and industry innovations. Networking and access to exhibitions and  
453 conferences can strengthen the entrepreneurial culture and relationships among entrepreneurs,  
454 while also helping them better manage challenges and risks. (Ribeiro *et al.*, 2021). Networking  
455 can reduce the lack of entrepreneurial culture, leading to the identification and creation of  
456 diverse job opportunities (Regmi and Naharki, 2020). Aqajani *et al.* (2008) emphasized in their  
457 study that implementing entrepreneurial ideas requires an understanding of prerequisites, which  
458 can be achieved through organizing exhibitions and conferences.

459

460 **Rank 9: Utilizing Innovative Technologies in Production Units (WO4)**

461 The adoption of innovative technologies, such as the Internet of Things (IoT), in poultry  
462 production enhances safety, product quality, and access to international markets, leading to  
463 increased productivity and profitability (Kraus *et al.*, 2021). These efficiency gains motivate  
464 entrepreneurs in the poultry sector. Developing organizational data strategies and attracting  
465 specialized IoT talent are crucial for leveraging these technologies to boost revenue and drive  
466 entrepreneurial motivation (Shoofiyan *et al.*, 2022).

467

468 **Rank 10: Market Research (ST3)**

469 When entrepreneurs have a clear understanding of market needs and opportunities through  
470 market research, they can tailor their poultry-related ventures to meet those demands more  
471 effectively, enhancing the entrepreneurship landscape in the sector. Identifying innovative  
472 opportunities and assessing market demand ensures successful product supply, supporting the  
473 growth and sustainability of poultry businesses (Khoshmaram *et al.*, 2019). ( ) ( ) 2024), proposed

474 that increasing consumer awareness of the benefits of export products could lead to higher  
475 demand and strengthen exports to target markets. Additionally, Hosseinzadeh *et al.* (2022),  
476 emphasized that focusing on the development of new products, understanding global markets,  
477 and engaging with the broader community leads to growth and improvement in agricultural  
478 entrepreneurship activities. Moreover, Regmi and Naharki (2020) concluded that the lack of  
479 agricultural research is a significant barrier to the overall development of the agricultural sector  
480 in Nepal.

481  
482 **Rank 11: Developing an entrepreneurial culture in the poultry industry (to enhance risk-**  
483 **taking) (SO3)**

484 Developing an entrepreneurial culture fosters innovation and encourages individuals to  
485 embrace new ideas, increasing their willingness to take risks. This, in turn, supports  
486 entrepreneurial development and the establishment of innovative businesses in the poultry  
487 industry. In this context, can refer to the findings of the study by Fritsch and Wyrwich (2018),  
488 who stated that the prevalence of entrepreneurial culture has had a significant impact on the  
489 emergence of new businesses in Germany.

490  
491 **Rank 12: Implementing biosecurity measures (ST2)**

492 Poultry production generates by-products such as waste from droppings, hatcheries, and  
493 feed, raising environmental and health concerns (KA & Benson, 2014). Environmental  
494 pollution, widespread diseases, etc., impact entrepreneurship development and societal  
495 progress (Doan, 2022). Biosecurity measures in the poultry industry reduce the risk of disease  
496 transmission and potential economic losses and mortality. These measures also help meet  
497 regulatory standards and consumer expectations, ensuring the quality and safety of poultry  
498 products.

499  
500 **Rank 13: Conducting workshops and training courses for entrepreneurs in this field**  
501 **(SO2)**

502 Workshops provide entrepreneurs with market insights and specialized knowledge, enhance  
503 their confidence and decision-making abilities, and offer motivation for successful business  
504 investments (Galvão *et al.*, 2020). So, empowering individuals through enhancing their  
505 knowledge and skills levels in performing activities leads to development (Abdollahi Kalourazi  
506 *et al.*, 2020). Furthermore, Karami and Agahi (2018) stated that if creativity and innovation in  
507 agriculture are combined with individuals' skills and managerial capabilities, agricultural

508 entrepreneurship will experience significant growth.

509

510 **Rank 14: Improving Animal Welfare (SO1)**

511 Improving animal welfare by providing proper spaces, nutrition, and natural conditions  
512 reduces stress and disease, enhances product quality (Buller *et al.*, 2020). High-quality products  
513 are more readily accepted in the market and can command better prices. Additionally,  
514 improving animal welfare can align businesses with local and international regulations and  
515 standards, aiding in the recognition and validation of businesses while promoting ethical and  
516 social standards associated with animal husbandry (FAO 2023). Enhancing animal welfare in  
517 the poultry industry fosters entrepreneurial opportunities in equipment production, welfare-  
518 focused management, and consulting services. This not only creates new business prospects but  
519 also supports the long-term sustainability of poultry farming.

520 By amalgamating these approaches, one can improve the advancement of entrepreneurship in  
521 the poultry sector, consequently fostering the generation of economic prospects and augmenting  
522 the sustainability and adaptability of the food system.

523

524 **CONCLUSION**

525 This research has been conducted with an approach based on entrepreneurship  
526 reinforcement in the poultry sub-sector in Mashhad. The strategies proposed in this study  
527 specifically advocate the importance of actions such as market research and branding,  
528 utilization of innovative technologies, improvement of animal welfare, investment in  
529 infrastructure, implementation of environmental health measures, financial provision,  
530 expansion of insurance services, delegation of responsibilities to the private sector, and  
531 leveraging the capabilities of knowledge-based companies. These actions, in conjunction with  
532 each other, lead to entrepreneurship enhancement and sustainable development of the poultry  
533 industry through market improvement, increased productivity, risk reduction, and  
534 entrepreneurial culture development. Also, these measures empower entrepreneurs in the  
535 poultry industry to manage various challenges and opportunities effectively.

536 **1. Transfer of Responsibilities to the Private Sector**

537 The study results indicate that the primary strategy for fostering entrepreneurship in the  
538 poultry industry is the transfer of responsibilities related to the poultry industry from the  
539 government to the private sector and associations. Delegating responsibilities to the private  
540 sector can enhance flexibility, competition, and private investment, as the private sector can

541 more swiftly address market needs without bureaucratic delays. Therefore, it is recommended,  
542 given the existence of cohesive cooperatives and associations, that tasks related to the poultry  
543 industry be transferred from the government to the private sector, with the government  
544 overseeing the execution of these responsibilities.

## 545 **2. Utilization of Knowledge-Based Companies for Innovation**

546 The second priority is to leverage the capabilities of knowledge-based companies to drive  
547 innovation in poultry input production. Given the constraints on input production in Iran and  
548 the challenges faced by poultry producers, utilizing these companies for developing new inputs  
549 is crucial. Therefore, it is recommended to create platforms for communication between  
550 knowledge-based companies and poultry producers to facilitate technology transfer.  
551 Additionally, monitoring and evaluating the impact of these innovations is essential. In this  
552 regard, allocating experimental farms for this purpose can ensure the enhancement of  
553 production processes through the capabilities of knowledge-based companies.

## 554 **3. Establishment of International Animal Health Standards and Financial Incentives for** 555 **Export**

556 At the international level, it is recommended that governments establish and advance  
557 international animal health standards and provide financial incentives to entrepreneurs for  
558 entering global markets and boosting exports, thereby increasing competition in the poultry  
559 industry. Additionally, governments should leverage successful practices from leading  
560 countries to enhance this sector's contribution to global food security.

561 **4. Organizing Workshops and Training Courses for Entrepreneurs** The findings of this  
562 study can have practical implications for producers in the poultry sub-sector, such as organizing  
563 workshops and training courses. These initiatives can boost the confidence and motivation of  
564 entrepreneurs, encouraging them to initiate and succeed in business ventures.

565 **5. Improving Access to Financial Resources and Expanding Insurance Coverage** Other  
566 implications include improving government support programs to facilitate access to financial  
567 resources for entrepreneurs. Additionally, creating employment policies in the poultry industry  
568 and expanding insurance coverage to support producers in managing production risks are  
569 highlighted as potential outcomes of these results.

## 570 **Study Limitations and Recommendations for Future Research**

571 This study, while comprehensive, has certain limitations that should be acknowledged.  
572 Addressing these limitations in future research could enhance the reliability and applicability  
573 of findings related to entrepreneurial development in the poultry industry.

574 **1. Regional Limitation:** This research is focused specifically on Mashhad, which may  
575 limit the generalizability of its findings to other regions. To address this, future research  
576 should replicate similar studies across different regions with distinct cultural, economic,  
577 and regulatory conditions. This comparative approach would allow for region-specific  
578 strategies that better suit local needs.

579 **2. Timeframe Constraints:** The data collection was conducted over a limited period,  
580 capturing a snapshot of the industry at a particular time. Given the dynamic nature of  
581 markets, technologies, and government policies, future studies should consider a  
582 longitudinal design. This would provide a more comprehensive view of how changes  
583 over time affect the entrepreneurship landscape, allowing for adaptive strategies that  
584 remain relevant as conditions evolve.

585 **3. Sector-Specific Scope:** This research is confined to the poultry industry, potentially  
586 limiting its applicability to other agricultural sub-sectors. Future studies could expand  
587 the scope to include similar agribusiness sectors, such as livestock or aquaculture. This  
588 broader approach would yield comparative insights, highlighting unique challenges and  
589 opportunities across agricultural industries.

590 Addressing these limitations can guide future research toward more robust, versatile, and  
591 contextually relevant findings that better inform strategies for fostering entrepreneurship in  
592 agriculture.

593

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